December 15, 2016

Dear CUSD families and community,

This mission of Carlsbad Unified School District is to provide every student an extraordinary education in an inspiring environment. Our core values are the principles that guide our behavior:

● **Integrity.** We’re honest; we honor our commitments; we keep our promises. We aspire to the highest standards in all we do.

● **Excellence.** We aim for the highest levels of performance for our students and ourselves.

● **Respect.** We respect the views of others through an open exchange of ideas.

● **Accountability.** We are responsible for our actions and obligations.

State Superintendent of Public Instruction, Tom Torlakson, recently wrote that “In our great state, diversity is strength. Our students come from all kinds of backgrounds, cultures, languages, and religions, and they all come together to learn on their way to success in 21st century careers and college.” In Carlsbad, we are no different; our students are diverse, and as a school district we celebrate that diversity.

School safety and security are always a top priority in Carlsbad. We are committed to providing a safe, inclusive, and equitable educational environment for every student in our schools. Through the core values of integrity, excellence, respect, and accountability, we will ensure that our schools are safe, respectful, and welcoming to every one of our students and their families.


Sincerely,

[Signature]

Dr. Ben Churchill
Superintendent